

COMPANY NOT HAVING A SHARE CAPITAL

MEMORANDUM OF ASSOCIATION

OF

BASINGSTOKE HOCKEY CLUB LIMITED

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the Company.

Name of each subscriber

Authentication by each subscriber

Christopher Jenkins

Date: 14/06/2017

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY GUARANTEE



ARTICLES OF ASSOCIATION OF BASINGSTOKE HOCKEY CLUB LIMITED ("The Club")

PART 1: INTERPRETATION AND LIMITATION OF LIABILITY

1 Defined Terms

- 1.1 The regulations contained in the Model Articles for Private Companies Limited by Guarantee set out in Schedule 2 of The Companies (Model Articles) Regulations 2008 (SI 3229/2008), shall not apply to the Club.
- 1.2 In these Articles, unless the context requires otherwise:

means the Companies Act 2006
means an annual general meeting of the Club
means these articles of association, and Article refers to a particular
provision
in them
means bye laws of the Club from time to time proposed by the directors
and
approved by the Members in accordance with Article 13.4.2
means the company regulated by these Articles
means every person who agreed to become a company member of the Club
and whose name is entered in the Club's register of members, in
accordance
with section 11.2 of the Act, and Club Membership shall be interpreted
accordingly
means the Companies Acts (as defined in section 2 of the Act), in so far as
they apply to the Club
means a director of the Club, and includes any person occupying the
position
of director, by whatever name called
Means the sport of hockey played under the rules of the International
Hockey
Federation
has the meaning given in Article 6.1
means a resolution passed by a simple majority of the Club Members
Has the meaning given in the Bye Laws FOR THE AVOIDANCE OF DOUBT a
Social Member shall not be entitled to vote at a general meeting of the
Club

- 1.3 In these Articles, unless the context otherwise requires:
 - 1.3.1 other words or expressions contained in these Articles bear the same meaning as



in the Act as in force on the date when these Articles become binding on the Club;

- 1.3.2 words in the singular shall include the plural and in the plural shall include the singular; and
- 1.3.3 a reference to one gender shall include a reference to the other genders.
- 1.4 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1.5 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of any subordinate legislation from time to time made under it, and any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts.
- 1.6 A person includes a natural person, corporate or unincorporated body (whether or not having separate legal personality) and that person's personal representatives, successors and permitted assigns.
- 1.7 Any phrase introduced by the terms including, include, in particular or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.

2 Liability of Club Members

- 2.1 The liability of each Club Member is limited to £1, being the amount that each Club Member undertakes to contribute to the assets of the Club in the event of its being wound up while he is a Club Member or within one year after he ceases to be a Club Member, for:
 - 2.1.1 payment of the Club's debts and liabilities contracted before he ceases to be a Club Member;
 - 2.1.2 payment of the costs, charges and expenses of winding up; and
 - 2.1.3 adjustment of the rights of the contributories among themselves.

PART 2: OBJECTS & POWERS

- 3 Objects
- 3.1 The Club is established for the following purposes:



- 3.1.1 to acquire and take over all or any part of the Hockey assets, but not the liabilities, of the present unincorporated body known as Basingstoke Hockey Club;
- 3.1.2 to promote and facilitate community participation in healthy recreation by the provision of facilities for the sport of Hockey;
- 3.1.3 to recruit and develop children, young people and adults into the sport of hockey as players, leaders/coaches, umpires, volunteers and administrators;
- 3.1.4 to provide playing, leading/coaching, umpiring and administrative opportunities at a participation, development and performance level;
- 3.1.5 to provide equity of opportunity across all areas of the club, to encourage inclusion by minority groups;
- 3.1.6 to provide a safe, effective and inclusive environment in which to play and learn Hockey; and
- 3.1.7 to provide social and other facilities for Members as may from time to time be determined by the directors.

4 Powers

- 4.1 In pursuance of the object set out in Article 3.1, the Club has the power to:
 - 4.1.1 establish, maintain and conduct a Hockey club;
 - 4.1.2 enter teams into such leagues, cups, trophies, tournaments as the directors shall think fit and/or affiliate to England Hockey and other associations or organisations in connection with Hockey;
 - 4.1.3 provide advice, information or training in relation to Hockey
 - 4.1.4 co-operate with other bodies;
 - 4.1.5 accept gifts and raise funds;
 - 4.1.6 borrow money;
 - 4.1.7 give security for loans or other obligations;
 - 4.1.8 acquire or hire property of any kind;
 - 4.1.9 let or dispose of property of any kind;
 - 4.1.10 set aside funds for special purposes or as reserves against future expenditure;



- 4.1.11 deposit or invest its funds in any manner;
- 4.1.12 delegate the management of investments to a financial expert;
- 4.1.13 insure the property of the Club against any foreseeable risk and take out other insurance policies to protect the Club when required;
- 4.1.14 employ paid or unpaid agents, staff, coaches or advisers;
- 4.1.15 enter into contracts to provide services to or on behalf of other bodies; and
- 4.1.16 do anything else within the law which promotes or helps to promote the objects set out in Article 3.1.

PART 3: DIRECTORS

- 5 **Directors**
- 5.1 The directors are responsible for the management of the Club's business, for which purpose they may exercise all the powers of the Club.
- 5.2 Directors are elected by the Club Members annually at the AGM.
- 5.3 The board of directors shall be no less than 4 and no more than 7
- 5.4 The board of directors should between them have an appropriate mix of skills to allow the board to function effectively and enable the Club to meet it's objective for the running of both a Limited Company and a sport.
- 5.5 The board of directors should comprise of no more than 75% of one gender.
- 5.6 The directors may at any time co-opt any individual who is a Club Member to fill a vacancy in their number or as an additional director, but a co-opted director holds office only until the next AGM.
- 5.3 A director's term of office automatically terminates if he or she:
 - 5.3.1 ceases to be a director by virtue of any provision of the Act or is prohibited from being a director by law;
 - 5.3.2 is absent without notice from 4 consecutive meetings of the directors;
 - 5.3.3 is incapable, whether mentally or physically, of managing his/her own affairs;



- 5.3.4 is requested to resign by not less than two thirds of the board of directors
- 5.3.5 resigns by written notice to the directors (but only if at least three directors will remain in office); or
- 5.3.6 is removed by the Club Members.

6 Officers

- 6.1 In addition to the Directors there shall be Officers of the Club whose titles and roles are set out within the Basingstoke Hockey Club Organisation Chart. For the avoidance of doubt any Club Member may at any time hold the position of an officer of the Club as well as being a Director, although unless elected or co-opted pursuant to Article 6 an Officer is not a Director.
- 6.2 Officers shall be elected by the Club Members at the AGM each year. All Officers shall hold office from the conclusion of the AGM in which they are appointed until the conclusion of the AGM the following calendar year. All Officers shall be eligible to stand for re-election.

7 Directors' Proceedings

- 7.1 The quorum for meetings of directors shall be three directors.
- 7.2 The directors must hold at least three meetings each year.
- 7.3 The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than three, and, unless otherwise fixed, it is three.
- 7.4 A meeting of the directors may be held either in person or by suitable electronic means agreed by the directors in which all participants may communicate with all the other participants.
- 7.5 The Chairman or (if the Chairman is unable or unwilling to do so) some other director chosen by the directors present presides at each meeting.
- 7.6 Any issue may be determined by a simple majority of the votes cast at a meeting, but a resolution in writing agreed by all the directors (other than any conflicted director who has not been authorised to vote) is as valid as a resolution passed at a meeting. For this purpose the resolution may be contained in more than one document.
- 7.7 Every director has one vote on each issue and, in case of equality of votes, the chairman of the meeting has a casting vote.
- 7.8 A procedural defect of which the directors are unaware at the time does not invalidate decisions taken at a meeting.



Directors' Powers

- 8.1 The directors may exercise any powers of the Club which are not reserved to the Club Members.
- 8.2 The directors may delegate any of their functions to committees consisting of two or more individuals appointed by them on such terms as they think fit.
- 8.3 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the Articles which govern the taking of decisions by directors.

9 Directors' Remuneration & Expenses

- 9.1 Directors may undertake any services for the Club that the directors decide. Directors are not entitled to any remuneration for their services to the Club as directors.
- 9.2 The Club Members shall each year at the Club AGM elect directors. A Club Member shall be entitled to stand for re-election as a director.
- 9.3 The directors shall have the power to co-opt Club Members as director
- 9.3 The Club may pay any reasonable expenses which the directors properly incur in connection with the discharge of their responsibilities in relation to the Club.

10 Conflicts of Interest

- 10.1 The directors may, in accordance with the requirements set out in Article 10.2, authorise any situation in which a director has or can have, a direct or indirect interest that conflicts or possibly may conflict, with the interests of the Club which would, if not authorised, involve a director breaching his duty under section 175 of the Act to avoid conflicts of interest.
- 10.2 Any authorisation under Article 10.1 shall be effective only if:
 - 10.2.1 the matter in question shall have been proposed by any director for consideration in the same way that any other matter may be proposed to the directors;
 - 10.2.2 any requirement as to the quorum is met without counting the interested director; and
 - 10.2.3 the matter was agreed to without the interested director voting or would have been agreed to if the interested director's vote had not been counted.

A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Club for any remuneration, profit or other benefit which he derives from or in connection with a



relationship involving a conflict of interests which has been authorised by the directors in accordance with these Articles or by the Club Members in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

- 10.4 If a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the Club in which a director is interested, that director is not to be counted as participating in the decision making process for quorum or voting purposes, unless the director's interest cannot reasonably be regarded as likely to give rise to a conflict of interest.
- 10.5 Where the number of non-conflicted directors is less than the quorum for the purposes of approving a resolution authorising any situation or transaction constituting a conflict as anticipated by the Companies Acts, the quorum shall be all the disinterested directors.
- 10.3 When all the directors of the Club are conflicted, the Club shall pass the conflict to the Club Members for approval by ordinary resolution.

PART 4: MEMBERSHIP

11 Applications for Membership

- 11.1 Membership is open to any individual interested in the sport of Hockey.
- 11.2 No person shall become a Club Member unless that person has completed an application for Membership in a form approved by the directors from time to time.
- 11.3 Membership is also subject to any subscriptions or affiliation fees that may be set by the directors from time to time.

The directors may establish different classes of Membership, and decide who will be eligible for admission to them and what their rights and obligations will be.

12 Termination of Membership

- 12.1 A Member may withdraw from Membership by giving 7 days' notice to the Club in writing.
- 12.2 A person's Membership terminates when that person dies.
- 12.3 The directors may terminate the Membership of any Member without his consent by giving him written notice if, in the reasonable opinion of the directors:
 - 12.3.1 he is guilty of conduct which has or is likely to have a serious adverse effect on the Club or bring the Club or any or all of the Members and directors into disrepute;
 - 12.3.2 he has acted or has threatened to act in a manner which is contrary to the interests



of the Club as a whole; or

- 12.3.3 he has failed to observe the terms of these Articles and any Bye Laws from time to time.
- 12.4 If the directors wish to terminate a person's Club Membership in accordance with Article 12.3, they must give notice to that Club Member and provide the Club Member with the opportunity to be heard in writing, in person or to be represented by another Club Member as to why his Club Membership should not be terminated. The directors must consider any representations made by the Member and inform the Member of their decision following such consideration.
- 12.5 A Member whose Membership is terminated under Article 12.3 shall not be entitled to a refund of any subscription or membership fee and shall remain liable to pay to the Club any subscription or other sum owed by him.

General Meetings

- 13.1 Club Members and Social Members are entitled to attend general meetings in person or by proxy (but only if the appointment of a proxy is in writing and notified to the Secretary before the commencement of the meeting).
- 13.2 The Club must hold a general meeting as an AGM in each year in addition to any other general meetings in that year, and must specify the meeting as the AGM in the notices calling it. The first AGM must be held within 18 months after the Club's incorporation.
- 13.3 At the AGM Club Members must:
 - 13.3.1 receive the accounts of the Club for the previous financial year;
 - 13.3.2 receive a written or verbal report on the Club's activities;
 - 13.3.3 elect directors to fill the vacancies arising; and
 - 13.3.4 when appropriate appoint reporting accountants or auditors for the Club.
- 13.4 Members may also, from time to time:
 - 13.4.1 discuss and determine any business put before them by the directors or set out in a valid request by the Club Members to call a general meeting pursuant to Article 13.5; and
 - 13.4.2 in particular, consider and determine whether to approve any Bye Laws put before them by the directors, which are consistent with the these Articles and the Act, to govern: (a) classes and conditions of Club Membership; (b) the entrance fees, subscriptions and other fees or payments to be made by Club Members and guests;



- (c) the procedures for dealing with disciplinary action against Members, and/or for the expulsion of Members, and/or for refusals to renew Club Membership; (d) the procedures for general meetings and meetings of the directors and committees of the directors in so far as such procedure is not regulated by the Articles; and (e) matters relating to the use of the Club's premises.
- 13.5 A general meeting may be called by the directors at any time and must be called within 21 days of a written request from at least 10% of the Club Membership or (where no general meeting has been held within the last year) at least 5% of the Club Membership.
- 13.6 General meetings are called on at least 14 and not more than 28 clear days' written notice indicating the business to be discussed and (if any resolutions are to be proposed) setting out the terms of the proposed resolutions.
- 13.7 There is a quorum at a general meeting if the number of Club Members present in person or by proxy is at least 15.
- 13.8 The Chairman will chair the general meeting.
- 13.9 Every Club Member present in person or by proxy has one vote on each issue.
- 13.10 Except where otherwise provided by these Articles or the Companies Acts, a written resolution (whether an ordinary or a special resolution) is as valid as an equivalent resolution passed at a general meeting. For this purpose the written resolution may be set out in more than one document.
- 13.11 A technical defect in the appointment of a Club Member of which the Club Members are unaware at the time does not invalidate a decision taken at a general meeting or a written resolution of the Club Members.

PART 5: ADMINISTRATIVE ARRANGEMENTS

14 Records & Accounts

- 14.1 The directors must comply with the requirements of the Companies Acts as to keeping records, the audit or independent examination of accounts and the preparation and transmission to the Registrar of Companies of information required by law including:
 - 14.1.1 annual returns;
 - 14.1.2 annual reports; and
 - 14.1.3 annual statements of account.
- 14.2 The directors must also keep records of:
 - 14.2.1 all proceedings at meetings of the directors;



- 14.2.2 all resolutions in writing;
- 14.2.3 all reports of committees; and
- 14.2.4 all professional advice obtained.
- 14.3 Accounting records relating to the Club must be made available for inspection by any director at any time during normal office hours and may be made available for inspection by Club Members who are not directors if the directors so decide.
- 14.4 A copy of the Club's constitution and latest available statement of account must be supplied on request to any director.
- 14.5 The directors shall be entitled to open and operate a bank account in the name of the Club provided that the mandate shall require the signature of at least two directors to authorise a payment. For the avoidance of doubt no Officer of the Club shall be entitled to authorise club expenditure above £100 without the approval of the Directors and no Director shall be entitled to enter into a financial commitment for the Club above £1,000 without the resolution of the Board.

15 Indemnity

- 15.1 Subject to Article 15.2, a director or former director of the Club may be indemnified out of the Club's assets against:
 - 15.1.1 any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the Club;
 - 15.1.2 any liability incurred by that director in connection with the activities of the Club in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Act); or
 - 15.1.3 any other liability incurred by that director as an officer of the Club.
- 15.2 This Article 15 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

16 Communications

- 16.1 Notices and other documents to be served on Club Members or directors under these Articles or the Companies Acts may be served:
 - 16.1.1 by hand;
 - 16.1.2 by post;



- 16.1.3 by suitable electronic means; or
- 16.1.4 through publication on the Club's website.
- 16.2 The only address at which a Club Member is entitled to receive notices sent by post is an address in the U.K. shown in the register of Club Members.
- 16.3 Any notice given in accordance with these Articles is to be treated for all purposes as having been received:
 - 16.3.1 24 hours after being sent by electronic means, posted on the Club's website or delivered by hand to the relevant address;
 - 16.3.2 two clear days after being sent by first class post to that address;
 - 16.3.3 three clear days after being sent by second class or overseas post to that address;
 - 16.3.4 immediately on being handed to the recipient personally; or, if earlier,
 - 16.3.5 as soon as the recipient acknowledges actual receipt.
- 16.4 A technical defect in service of which the directors are unaware at the time does not invalidate decisions taken at a meeting.

17 Amending the Articles

- 17.1 No amendments may be made to this Article 17 or to Articles 3, 18, or 19 without a unanimous resolution of the Club Members.
- 17.2 Subject to Article 17.1, these Articles may be amended by special resolution of the Club Members.

18 Profits Not To Be Distributed

- 18.1 The income and property of the Club shall be applied solely in promoting the objects of the Club as set out in Article 3.1.
- 18.2 No dividends or bonus may be paid or capital otherwise returned to the Club Members, provided that nothing in these Articles shall prevent any payment in good faith by the Club of:
 - 18.2.1 reasonable and proper remuneration to any Club Member, officer or servant of the Club for any services rendered to the Club;
 - 18.2.2 interest on money lent by any Member of the Club or director at a reasonable and proper rate per annum not above the published base lending rate of a clearing bank to be selected by the directors;



- 18.2.3 reasonable and proper rent for premises demised or let by any Member or director; or
- 18.2.4 reasonable out-of-pocket expenses properly incurred by any director.

19 Dissolution

- 19.1 If the Club is wound up or dissolved and after all its debts and liabilities have been satisfied there remains any property it shall not be paid to or distributed among the Members of the Club, but shall be given or transferred, as the sole discretion of the directors, to:
 - 19.1.1 a charity and/or
 - 19.1.2 some other club that has purposes similar to those of the Club and/or
 - 19.1.3 the national governing body for Hockey for use by that organisation for related community sports.